

MMS Bus Safety & Driver Performance Policies

MMS shall continue to make responsible provision for the safe transportation of all groups and passengers. Safety and first aid equipment shall be provided by MMS and kept in accessible areas of each bus. All drivers must be aware of the location and operation of this safety equipment at all times.

Drivers must observe all rules and regulations of MMS and the DOT relative to the safe operation of a bus.

All groups expect a well trained and a safe driver. Therefore a good safety record on the part of our drivers is essential for us to serve MMS members in the safe professional manner that they expect.

Therefore, all drivers are subject to the Safety Point Program rating which assesses cumulative points for safety infractions such as preventable accidents, moving violations or observed or reported behavior that creates anxiety within a group or group leader.

Forms are included in each bus three ring binder for completing accident and incident reports. Please contact the MMS administrative director should you have questions regarding the completion of a form.

The maximum points in the Safety Point Program allowable on a driving record at any time are six (6) points. If a driver reaches six (6) within an 18 month period of time, he/she may not operate an MMS bus for a period of 1 year. At the completion of 1 year, the driver may re-apply by completing an updated application and participate in orientation. The MMS Leadership Team shall determine whether to reinstate the driver. If reinstated, the driver shall be on probation for 1 additional year. If any points occur within that probationary year, the driver is consider terminated and may not reapply again.

All such chargeable incidents will be assigned points in the following manner:

- An observed or reported unsafe vehicle maneuver or act 2 pts
- Preventable mechanical repair resulting in \$500 or more 2 pts
- Accident with total damages of \$500 or less 2 pts
- Accident with total damages of \$500 or more 3 pts
- Passenger related accident that results in injury 3 pts
- Conviction of minor traffic violation 3 pts
- Conviction of major traffic violation 6 pts
- Preventable accident with serious injury 6 pts
- Failure to immediately report a citation or accident 6 pts